Structured Systems within an MTSS at Wahoo Public Schools

Wahoo Public Schools Wahoo, NE

@wahoopublic

#GoWahooBlue

#ExcellenceEverywhere

Multi-Tiered Systems of Support (MTSS) help ensure students and staff are provided the support they need to be successful (academic & social-emotional). A structured system aids in the decision-making process, protects time to engage in these discussions and uses data tools to help ensure students are provided with necessary support. Wahoo Public Schools will walk you through their MTSS journey and current systems they have in place (and are developing) to meet the needs of their school community.

Presenters:

Josh Snyder, Vernon Golladay, Jen Johnson, Cindy Klepper, Staci Simonsen

Who We Are

WPS Mission: "Inspiring our Students to Thrive"

- Growing school district located 30 minutes west of Omaha and 30 minutes north of Lincoln (over 60 newly opened lots & over 100 more slated for development)
- The Wahoo area is home to two strong school systems: Wahoo Public Schools & Saunders County Catholic Schools
 - Strong academics and activities (Fine Arts & Athletics)
- Offer numerous dual credit courses and Career Exploration Opportunities (CEOs) for high school students (work-based learning)

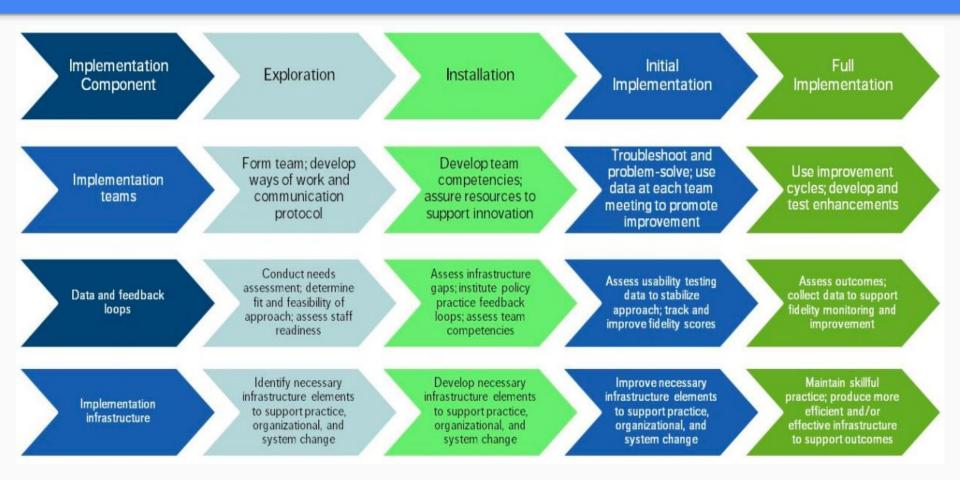
Relationships - Communication - Accountability

Team Members

```
Shelley Maass
    (Director of Student Services)
Josh Snyder
    (Director of Learning)
Ben Kreifels
    (Elementary Principal)
Marc Kaminski
    (MS Principal)
Vernon Golladay
    (HS Principal)
Robert Barry
    (AD/Asst 6-12 Principal)
```

```
Jennifer Johnson
    (School Psychologist)
Kim Forbes
    (HS Math/WEBSS)
Staci Simonsen
    (Elem Art/WEBSS)
Andrea Beaver
    (Kindergarten)
Lindsey Greenfield
    (Reading Specialist)
Cindy Klepper
    (School Counselor)
Eileen Barks
    (ESU2)
```

NIRN ~ Implementation Stages (2-4 years)



MTSS Defined...

MTSS is a framework that promotes an integrated system connecting

general education and special education, along with all components of

teaching and learning, into a high quality, standards-based instruction

and intervention system that is matched to a student's academic,

social-emotional and behavior needs. ~ NeMTSS

Common Elements Across Systems...

Continuous Improvement Process (CIP)

Professional Learning Communities (PLC)

Targeted Improvement Plan (TIP)

Positive Behavioral Intervention Supports (PBiS)

Roles of District Leadership...

- 1) Ensure a common-language, common-understanding around the rationale & purpose of implementation
- 2) Clearly identify who has responsibility for what & what accountability looks like (MTSS Action Plan)
- 3) Ensure district policies support the initiative
- 4) Provide appropriate professional development/technical assistance to support the implementation

Where does MTSS fit?

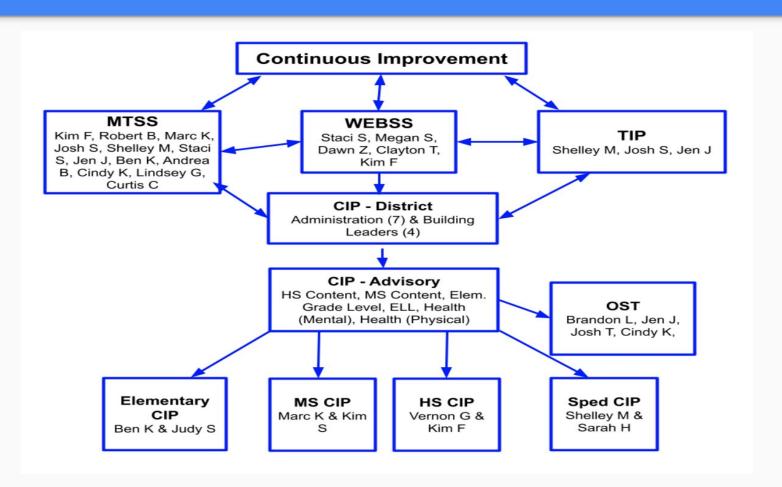
How does MTSS align with CIP, WEBSS & TIP?

Problem Solving Model

This is NOT just another initiative. It IS the framework/glue.



Flowchart (CIP Leadership)



OUR JOURNEY

Starting in 2017-18...

 Wahoo Public Schools begins implementing a multi-tiered system of support (MTSS)

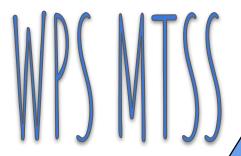
 Continued focus on systems development

 Vision: Strengthening of our Core Practices



MTSS Self-Assessment Results

Average by Component	1/4/22	11/11/20	1/3/20	12/18/18	4/8/18
Average Shared Leadership	3.33	3.06	2.86	2.64	1.50
Average Communication, Collaboration, and Partnerships	3.07	2.88	2.86	2.39	1.67
Average Evidence-Based Instruction, Intervention, and Assessment Practices	2.96	2.96	2.60	2.32	2.00
Average Building Capacity/Infrastructure for Implementation	2.90	2.79	2.68	2.35	1.75
Average Layered Continuum of Support	3.15	3.10	2.79	2.65	1.20
Average Data-Based Problem Solving and Decision Making	3.13		2.73	2.03	1.20
Average Data-Dased Problem Solving and Decision Making	2.86	3.00	2.45	2.40	1.30



Tier 3
(Special Programs & Services)

Reading

SELB

Math

Tier 2 (Tier 1 & Tier 1+ & Specialized Support)

Students are in the general core curriculum & classroom teacher is providing extra support in the area(s) of improvement. Student also receives extra support outside the classroom (intervention).

Classroom teachers provide interventions & PM to determine effectiveness. Tier 2 is documented in eduCLIMBER as a PS - parent permission needed.

Tier 1+ (Core & Classroom Support)

Students are in the general core curriculum & classroom teacher is providing extra support in the area(s) of improvement. Tier 1+ interventions are documented in eduCLIMBER following the WEBSS PS process. Students who fail to meet both screening benchmarks (MAP & FAST) will have an automatic PS WEBSS log entry.

Tier 1 (Core Instruction)

Students are in the general core curriculum and progressing without extra support.

Essential Practices of WPS

- Board Policy
- WPS MTSS Decision Rules
- Nebraska READS
- <u>CIP</u> (Canvas)
- Data Solution (eduCLIMBER)
- District Communication
- Grading Policy
- WEBSS & Flow Chart
- CEOs (Career Exploration)

Wahoo Instructional Model (WIM)

- Marzano Instructional Elements
- PD Plan
- <u>District Assessment Plan/Guidelines</u>

Core Instruction

Academic Core Curriculum

- Curriculum Cards
- Lesson Design

Screening

- Fastbridge Decision Rules
- MAP Growth

Enrichment

HAL & HAL Website

Student Wellness

Social/Emotional Curriculum/Resources

Student Recognition

- Extra Curriculars
- Warriors Awards (Elementary)
- Awesome Board (MS)

Reading

Classroom Supports/ Interventions

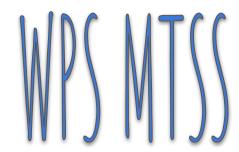
- <u>Elementary Reading</u>
 Decision Rules
- WEBSS (MS/HS)
 - O WEBSS (MS/HS Flow Chart)
- <u>Tier 1+ & Tier 2 Reading</u>
 <u>Support</u>
- EL Supports & Flow Chart
- NDE Dyslexia Guide

Tier 3
(Special
Programs &
Services)

Tier 2 (Tier 1 & Tier 1+ & Specialized Support)

Tier 1+
(Core & Classroom Intervention)

Tier 1
Core Instruction



Core Instruction

- Kth 5th EL Education (Reading)
- 6th 8th Locally Developed
- 9th 12th Locally Developed

Screening Assessment

- Fastbridge (earlyReading & CBMReading)
- MAP Growth Reading (1st 11th)

Social-Emotional Learning/Behavior

Classroom Supports/ Interventions

TIER 3

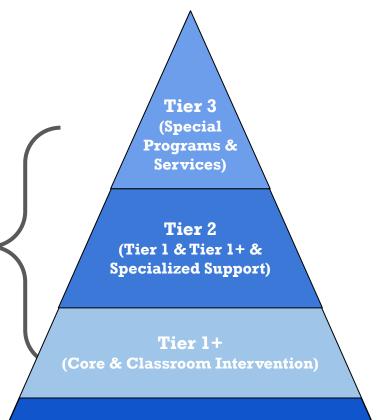
- SCIP
- YAP
- SELB IEP Goals
- SELB IEP Related Services (School Psych)
- Saunders County Youth Services

TIER 2

- Individual Counseling w/School Counselor or Psychologist
- SELB groups w/School Counselor

TIER 1+

- Individual Behavior Plans
- <u>Mentoring Supports</u> (TeamMates & Junior Mates)
- PBIS World







Core Instruction

- WEBSS (MS/HS)
 - WEBSS (MS/HS Flow Chart)
- Counseling Services & Second STEP (K-8)
- Classroom Behavior Mgmt System
- D.A.R.E Program (Elem)
- Student Wellness
- Social/Emotional Curr Resources
- Student Recognition
 - Warrior Awards (Elem)
 - o Awesome Board (MS)

Mathematics

Classroom Supports/Interventions

- WEBSS (MS/HS)
 - WEBSS (MS/HS Flow Chart)
- <u>Tier 1+ & Tier 2 Math</u> <u>Support</u>

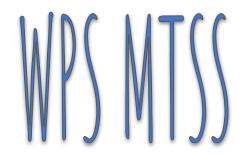
UNDER CONSTRUCTION

Tier 3
(Special
Programs &
Services)

Tier 2 (Tier 1 & Tier 1+ & Specialized Support)

Tier 1+
(Core & Classroom Intervention)

Tier 1
Core Instruction



Core Instruction

- K 3rd Eureka Math Squared
- 4th 8th GoMath
- 9th 12th Content Specific Texts

Screening Assessment

• MAP Growth Math (1st - 12th)

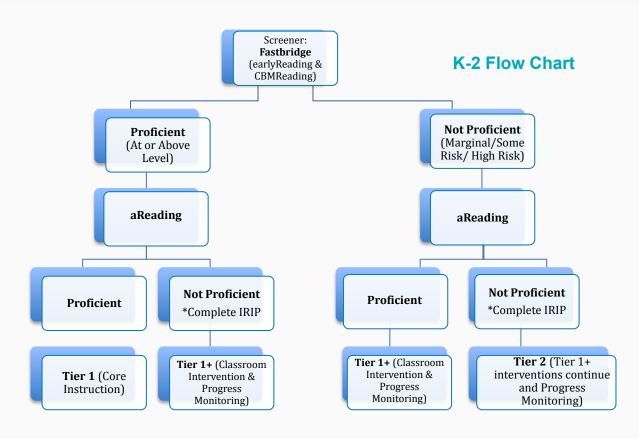
DATA USE

WPS - DATA SOURCES

- 1) PowerSchool (SIS)
- 2) eduCLIMBER Data Warehouse (*Data & CIP Leaders*)
 - a) Attendance
 - b) Behavior Big 5 (Who, What, When, Where, How Often)
 - c) MAP
 - d) NSCAS
 - e) ACT & PreACT
 - f) FAST (CBMReading & SAEBRS)
- 3) Power of ICU (assignments)
- 4) WEBSS (Wahoo Educational and Behavioral Support System)
 - a) Our version of Student Assistance Teams (SAT)
- 5) TeachBoost Walkthrough & Classroom Observation Tool
- 6) Perceptual Data 2x during a 5 year CIP cycle

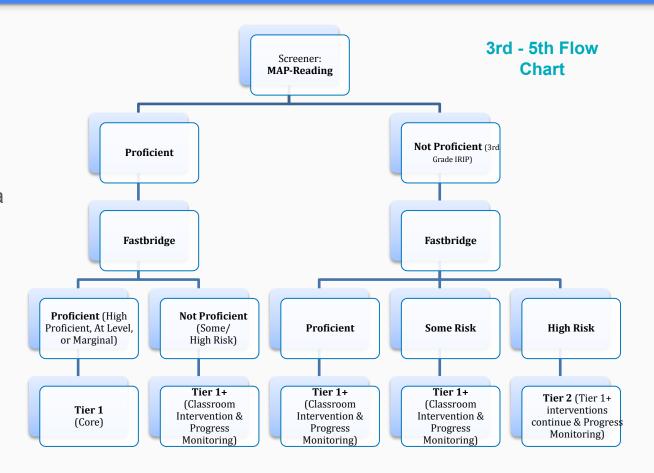
WES DECISION RULES (K-2)

- Decision Rules at
 Kind-2nd guide decisions
 around resources and
 supports
- Serves as a guide for data meetings



WES DECISION RULES (3-5)

- Decision Rules at 3rd-5th guide decisions around resources and supports
- Serves as a guide for data meetings



QUARTERLY DATA MEETINGS

Informing decisions where they matter the most: the classroom

Where are our students?

What does our fall/winter/spring screening data tell us?

How do we know if we're impacting instruction between benchmarks?

How effective is our core?

Are our interventions effective?

How are students growing?

Data Meeting General Agenda (Quarterly)

Who: Teachers, Reading Specialist, Sped, Principal

When: Quarterly

What: Review the <u>current</u> academic and social, emotional, and behavioral status of every student

- What progress have students made in the above areas?
- "Red Flag" students who are not succeeding, not making progress, or whose classroom-based (Tier I, Tier I+), strategic (Tier 2), or intensive (Tier 3) instructional or intervention supports, strategies, services, or programs do not appear to be working.

Student Groups:

<u>Group 1</u> - Students who are succeeding and making good progress in all academic and behavioral areas (relative to state and grade-level expectations).

<u>Group 2</u> - Students who are making progress, but are behind in one or more academic areas, or who are demonstrating mild to moderate behavioral difficulties.

<u>Group 3</u> - Students who are making no or limited progress in one or more academic areas, or who are demonstrating significant or extreme behavioral difficulties.

<u>Group 4</u> - Students who are losing academic or behavioral ground, have stopped engaging in the learning process, or are demonstrating behavioral reactions (either acting out or withdrawal/apathy) because of academic failure or frustration.

Student Group Considerations:

Group 1 -- Team agrees to accept the status of this group

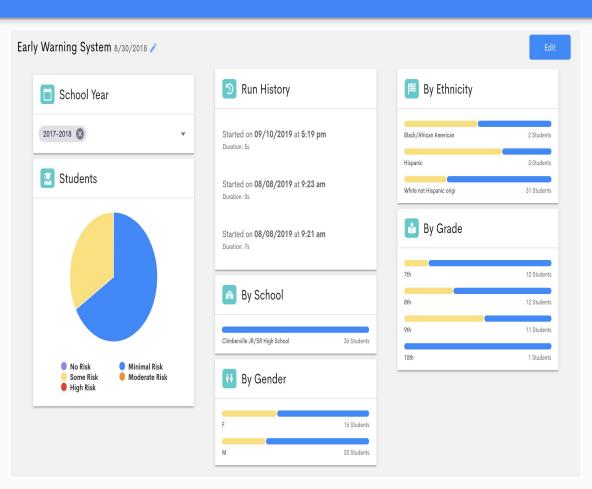
Groups 2, 3, 4 --

- a) there is a legitimate academic or behavioral concern
- b) existing instructional or intervention supports, strategies, services, or programs are working or need more time to work
- c) there is a need to further clarify the existing problem(s) and begin a functional analysis to determine why they are occurring
- d) design intervention strategies
- e) design progress monitoring strategies
- f) establish & follow up on timelines

Questions to Consider (Data Analysis):

This Role	should ask these questions	and look for answers here
Teachers	 How many of my students achieved proficiency by standard? How do these results compare to past data? What are the skills/standards where my students need more help? What is the overall student growth from one assessment to another? What students need intervention? 	 Curriculum Guides Data showing proficiency levels across multiple years Standards alignment Student lists of those at risk in various areas Breakdown of learning targets mastered
Reading Specialist & Principal	 Are we meeting school goals for proficiency? Is our assessment performance trend improving or declining? Are students mastering state standards? Are there differences in student performance by teachers that can be used to inform professional development? Are there specific student groups doing well/poorly? How are our parents engaged in the learning of their child(ren)? What students need interventions? 	 Curriculum Guides Data showing proficiency levels across multiple years Standards alignment Student lists of those at risk in various areas Student subgroup analysis Examples of how parents are engaged in parent teacher conferences as well as regularly

THRESHOLD REPORTS



- Tiered System
 - Decision Rules
- Nebraska READS
- Activities Eligibility
- Early Warning Systems

USE OF THRESHOLDS (WPS)

Threshold Groupings	Create	Boys Basketball Academic Watch List Snyder, Josh	:	MS - Athletic Eligibility (F Watch List) Snyder, Josh	:	Tier I+ (4th Read) Winter Snyder, Josh	:
1st Grade NE Reads (FALL) Snyder, Josh	:	Code of Conduct Krecklow, Michelle	•	PBIS Snyder, Josh	:	Tier I+ (5th Read) FALL	:
1st Grade NE Reads (SPRING) Snyder, Josh	•	Football Academic Watch List Snyder, Josh	•	Softball Academic Watch List	:	Snyder, Josh	
1st Grade NE Reads (WINTER) Snyder, Josh	:	Girls Basketball Academic Watch List	:	Snyder, Josh Tier I+ (1st Read) FALL	•	Tier I+ (5th Read) Winter Snyder, Josh	:
2nd Grade NE Reads (FALL) Snyder, Josh	:	Snyder, Josh HAL ID Pathway 1		Snyder, Josh	•	Tier I+ (Kind Read) FALL	•
2nd Grade NE Reads (SPRING)		Snyder, Josh	•	Tier I+ (1st Read) Winter Snyder, Josh	:	Snyder, Josh	:
Snyder, Josh	:	HAL ID Pathway 2 Snyder, Josh	•	Tier I+ (2nd Read) FALL	:	Tier I+ (Kind Read) Winter	:
2nd Grade NE Reads (WINTER) Snyder, Josh	•	HS - Athletic Eligibility (F Watch List)	•	Snyder, Josh	•	Snyder, Josh	
3rd Grade NE Reads (FALL) Snyder, Josh	:	Snyder, Josh	•	Tier I+ (2nd Read) Winter Snyder, Josh	•	Volleyball Academic Watch List Snyder, Josh	:
3rd Grade NE Reads (SPRING) Snyder, Josh	:	Kind NE Reads (FALL) Snyder, Josh	•	Tier I+ (3rd Read) FALL Snyder, Josh	:	Wrestling Academic Watch List	:
3rd Grade NE Reads (WINTER) Snyder, Josh	:	Kind NE Reads (SPRING) Snyder, Josh	•	Tier I+ (3rd Read) Winter Snyder, Josh	:	Snyder, Josh XC Academic Watch List	7
Attendance (Tardy List) Snyder, Josh	:	Kind NE Reads (WINTER) Snyder, Josh	:	Tier I+ (4th Read) FALL Snyder, Josh	:	Snyder, Josh	•

Turning SMART Goals into Progressions

- WPS is working to shift SMART Goals away from 3 times per year check ins
- Reading Improvement (K-5) = SMART Goals as a series of progressions
 - Foundational skills: How are students progressing? What gains are being made? (EL Cycle Assessments & Fastbridge as monitoring tool)

Emphasis and Action - 4 Essential PLC Questions:

- What do we want all students to know and be able to do?
- How will we know if they learn it?
- How will we respond when some students do not learn?
- How will we extend the learning for students who are already proficient?

Tapping into our Community of Supports



WES SEL/B PROCESS

A SEL/B team meets to discuss individual students with more intensive counseling needs.

Several in-school options are available to students:

- Partnership with ESU #2 Mental Health Coordinators
 - ESU #2 provides a LMHP/LCSW for one day per week.
 - The counselor provides therapeutic supports to identified students.
 - The counselor coordinates and collaborates with the student's teachers, school staff, and parents to develop a therapy plan.

Partnership with Family Services

- Family Service provides two LMHP's to our district to provide therapeutic supports to identified students
 - One of the counselors is designated to see elementary students one full day/week

Partnership with YAP (Youth Assistance Program)

- A counselor through Blue Valley Behavioral Health (in Wahoo) provides 6 free counseling sessions to students.
 - Sessions are during the school day at the school.
- At the conclusion of the 6 sessions, the counselor makes a recommendation for either further counseling or discontinuation of counseling services.

WES SEL/B PROCESS

Partnership with Saunders County Youth Services

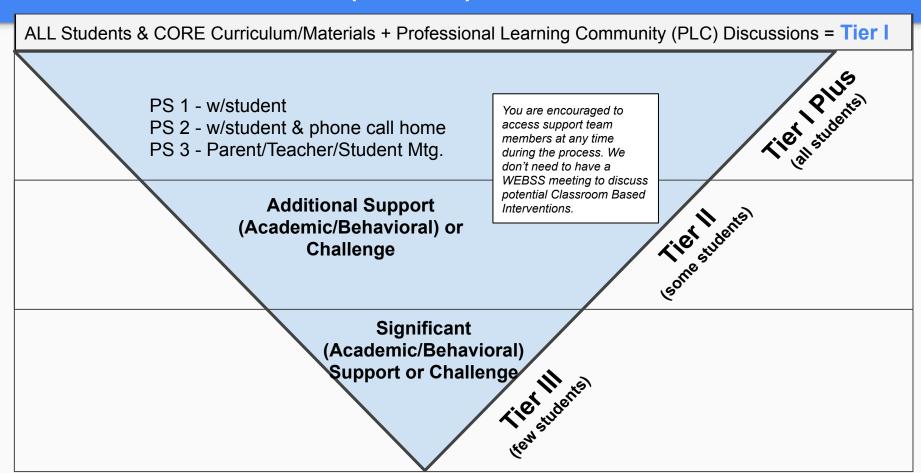
- Community Response
 - Supports and services for children and families to prevent risk of further system involvement
- Family Support
 - A service where a provider enters the family home and provides education, through a coaching model utilizing evidence-based practices, in order to strengthen the needs of the families.
- In-Home Therapy
 - Therapeutic services offered in the home to address the therapeutic needs of youth and families. Services may be provided in schools and/or other locations if needed for optimal therapeutic intervention.
- ARRIVE Program
 - Voluntary Truancy Services



WEBSS

Wahoo Educational and Behavioral Support System

Wahoo Public Schools (WEBSS) Flow Chart



Elementary WEBSS Forms



What is a Problem Solving?

A problem solving (PS) should take place any time a student is struggling in the classroom academically, behaviorally, or socially within their tier I core instruction. A PS will also occur when a student scores in the "not proficient" or "high risk" categories, or if they receive tier II support through Title I as determined by the decision rules. The classroom teacher will document each PS in Educlimber, including Title referrals.

What does a PS look like?

- **PS1:** Teacher and student meet to make a plan together to implement a tier I+ intervention. If qualifying for tier II intervention (Title I), notify parents that permission will be sent home.
- PS2: Contact parents to discuss concerns, and modify the existing intervention or try a new tier I+ intervention.
- PS3: Teacher, student, and parent will meet in person or via phone to discuss the problem, adjust the plan, or try a new tier I+ intervention.
- Manitar and document DC plane in Educlimber and

Wahoo Educational and Behavioral Support System acts as the Wahoo Elementary School student assistance program. WEBSS is used within tiers I+ and II of the MTSS framework to help students receive the support they need to be successful.

What comes after PS3?

If the strategies used in the PS process have not met the needs of the student, the WEBSS team will meet. The WEBSS coordinator will find a date that works to meet with all necessary team members. Continue to document notes and updates related to the problemsolving plan on Educlimber.

What is a WEBSS meeting?

The WEBSS meeting will include the classroom teacher, a WEBSS coordinator, and a parent/guardian.

The team may also include any of the following: administrator, counselor, school psychologist, support staff and additional teachers, intervention specialists, the student, etc.

The goal of the WEBSS team is to:

- Brainstorm additional tier I+ interventions to try with the student.
- Discuss ways to support the student with academic

Middle School WEBSS Forms

HS/MS WEBSS PROCESS

OBSERVE PROBLEM BEHAVIOR



WARNING TO STUDENT



OFFICE MANAGED??

IF NO

- Classroom Managed Consequence
- Track behavior with documentation form of minor incidents. "Please submit each form to the office.
- If a student receives 3 minor documentation forms (Problem Solving - PS) for the same incident, the student is automatically referred to the office.

MINOR - PROBLEM BEHAVIORS

Cell Phone Violation Dress Code Inappropriate Language Consistently Unprepared Property Misuse Disruption Off-Task

IF YES

- Send the student to the office immediately
- Complete documentation form for a major incident. *Submit to office.
- Log description of behavior and/or incident in PowerSchool. Please label the entry as "Teacher - Behavior".
- Administration considers consequences and contact parent or guardian.

MAJOR - PROBLEM BEHAVIORS

Academic Dishonesty Abusive Language Defiance Fighting/Physical Aggression Electronic Violation

WEBSS is a three-level system. Each level consists of different steps and procedures for dealing with academic and behavioral problems.



Wahoo Public Schools

Wahoo, Nebraska

Documentation Form Middle School - WEBSS

Date:	Time:			
Referring St	taff:	_		
Grade Level	l:	_		
Location: c	lassroom Hallway	Cafeteria Outside	Bathroom Before/After Sch	lool
Other				
Parent/Guar	dian Contacted:	YES NO		
**Parent/Gua	ardian should be	contacted on th	e second offense.	

MINOR - Problem Behavior	MAJOR - Problem Behavior
Inappropriate Language Consistently unprepared Property Misuse Disruption Off Task Other:	Abusive Language Defiance Fighting/Physical Aggression Electronic Violation Other:

Comments (Behavior Observed/Action Taken)

All release are filed with characters treather (MERZE Process).

Times (S) remove equal one (1) respect Office referral should be based.

High School WEBSS Forms







Wahoo Educational/Behavioral Support System Contract (Study Hall)

tudy Hall.		
ttend the WEBSS	Study Hall on the follo	owing days:
Monday	Tuesday	Wednesday
Thu	rsday	Friday
	SS study hall will requi	ire notification of the high school
y result in being a		
ttend WEBSS stud	dy hall until the following	ng academic goals have been
	(WHS student)	
	(WEBSS repres	entative)
	xcusal from WEB: t or guardian. bsences from the ty result in being a ol Principal.	xcusal from WEBSS study hall will requ t or guardian. bsences from the WEBSS study hall will y result in being assigned to Saturday s







Wahoo Educational/Behavioral Support System Contract (Academic Eligibility)

On	(date), this student,	has been placed on the
Academic I	neligible list in accordance with the Wh	IS Student Handbook.
	is currently failing the follow	wing classes:
(Class)		(Grade)
(Class)		(Grade)
(Class)		(Grade)
and reques plan will be	t that an academic plan be established	amed student agrees to visit with teachers for the classes listed above. A copy of this and a copy will be made available to the
measurable	progress in accordance with an acade	nins academically ineligible and has not made emic plan, the student will be scheduled to m 3:30-4:30 pm until eligibility has been
	ng opportunities are also available to h Lunch, WOW, assistance before scho	elp assist you in reaching your academic ol.
Failure to a	bide by this contract may result in addi	tional administrative consequences.
Signed	(WHS stud	dent)
Signed	(WEBSS	representative)

Bi-Weekly MTSS Grade Level Mtgs

Grouped by grade:

9th 10th 11th 12th

Team Members:

All certified staff members Principal **HS** Counselor

District Developed Materials/Resources

Improvement Plan Alignment (WPS Example)

Essential Element	Plan Name:	
Shared Leadership	Evidence: District Level Teams: CIP Team (Building Leaders, Advisory & Buildings) WEBSS Team MTSS TIP PLCs Operations and Safety Team (OST)	Structure for teams (defined roles) Communication within the System: Description of each CIP Team Layer *Role & Responsibilities *Who has decision making power? Visuals for teams (flowchart)
Communication, Collaboration and Partnerships	Evidence: PowerSchool & ICU List Communication Website, Facebook, Twitter, Phone & Email IEPs, WEBSS, Academic Plans Parent/Student Handbook Parent-Teacher Conferences	Parent Involvement on the Level Described Mutual Commitments within the system (What school will do and what families will do) Consistent Parental Perceptual Survey (Yearly as part of CIP)

WPS - MTSS Action Plan

MTSS Work Session Action Plan **DISTRICT: Wahoo Public Schools**

Targeted Goal: Strengthen our Core Instructional Model

Action Step Description	Resources or Training Needed	Who will lead this action step?	How will it be evaluated?	Target Completion Date
I. Identify a District Problem-Solving Model (CIP Model) 1.a. comparison of plans from CIP, EBA/AQuESTT, MTSS, TIP	None Completed Documents	MTSS Team & TIP Team	Does it meet our core values? Is it followed with fidelity?	6/21/18
Core Reading Curriculum Alignment & Essential Learnings Identification (at the	-Time to complete w/grade level teams	Josh & Ben	-Utilization of Pacing Guide -Walk-through data -Use of Essential	in progress
elementary level)	-Updated curriculum cards (K-5, 6th - 12th)	Josh	Learning Assessments (ELAs) for each quarter for data analysis	initial steps done by 6/2019
3. Prioritizing Marzano Strategies	- Pre-service training	Admin Team Eileen B.	- iObservation/ walk-through data	initial steps by end of 1st quarter (COMPLETED 8/31/18)

Go As Slow As Needed, But Go!





WE WANT YOUR FEEDBACK!

Scan the QR code to complete a brief evaluation after each session throughout the summit.

NeMTSS Essential Elements

Check out the Nebraska MTSS Website

Questions?

Contact Information & Further Questions

Josh Snyder - jsnyder@wahoowarriors.org